

Published by the Franklin County Board of Developmental Disabilities
"Helping people to live, learn and work in our community"

Transportation Director Bill Ryan wraps up three decades of service

Many years ago, long before he was in charge of the Transportation Department at the Franklin County Board of Developmental Disabilities, Bill Ryan happened upon a colleague strapping his own daughter into her seat on the bus.

The girl had significant disabilities and couldn't speak. That didn't stop her dad from chattering away, holding up both ends of a pleasant conversation. "A lot of people want to walk past these kids, but you have to treat everyone the same," he told Ryan. "Talk to them just the same."

Ryan took that to heart. He talked, laughed and even sang on his bus routes, cherishing both the memories and lessons from those interactions as he moved up the ladder. In 32 years at FCBDD, Ryan has been a substitute driver, route driver, dispatcher, compound supervisor, operations manager and, since 2017, transportation director.

He is retiring at the beginning of December. "Bill has just been awesome," Superintendent/CEO Jed Morison said. "He's a straight-shooter, very supportive of his staff and so caring."

Ryan is looking forward to spending more time with his family, including his wife, two daughters and four granddaughters. "Even our cats are females," he said.

He also is focused on staying active, which is even more important since his Parkinson's diagnosis two years ago. "I'm not going to stop doing what I can do. I'm gonna keep moving."

Ryan has been a great advocate and a friend, compound supervisor James Leonard said. "You don't get anybody better than Bill," he said. "The relationship we've had is one of trust."

For his part, Ryan said his biggest hope is that he did all he could to champion his staff, whose work entails more responsibility and skill than many people realize. "What I want more than anything is for them to feel valued, to know that they matter," he said. "They're good folks."

He loved being behind the wheel and still tells the story of a passenger named Robin, who for the longest time had never uttered a word. Ryan assumed she couldn't. But he always talked – and sang *Rockin' Robin* – to her. Then one Monday when he asked if she'd had a good weekend, she answered: "Yeah!"

"When I'm dealing with stuff I'd rather not deal with, I get to go back and think about wonderful things like that," Ryan said, smiling. "I was never so happy that I'd made sure to talk to someone, to treat them just the same."



Bill Ryan says the last time he shaved off his beard his grandmother told him to grow it back. He took her advice.

FCBDD again reaches Combined Charitable Campaign goal



Thanks to the generous support of staff, the Franklin County Board of Developmental Disabilities surpassed its fundraising goal and will be sending more than \$58,200 to nonprofit organizations to help struggling families and meet important community needs.

With pledges still being counted, FCBDD had topped its target of \$57,200. "It's a wonderful statement about the people in this agency," said campaign chair Jack Brownley, director of schools and special services.

FCBDD has long been a leader among county agencies when it comes to community charity. That giving spirit didn't seem to be deterred by the lingering pandemic and rising consumer costs. "This could be seen as the hardest time to expect people give, but it also can be the best time," Brownley said. "There's a real recognition of the need, and we're grateful our staff wants to help."

As always, the effort relied on excellent work by this year's department campaign coordinators: Jack Brownley, Larry Macintosh, Sarah Gillilan, Gretchen Uhl, Mandy Holland, David Ott, Travis Sherick, Mike Boyce, Randy Cuenot, Nicole Nawman, Jane Pickens, Amy Kulow and Kelly Bowers.

Disability community remembers civil-rights pioneer Lois Curtis



Lois Curtis, the woman behind a landmark Supreme Court ruling that changed the lives of millions of people with disabilities, died on Nov. 3 at age 55.

Curtis was the “L.C.” in *Olmstead v. L.C.*, a 1999 decision that established the rights of people with disabilities to live and receive services in their communities. Curtis had intellectual disabilities and was first placed in an institution in Georgia as a child. At 19, she began her years-long fight to return home.

She and Elaine Wilson, a second plaintiff, worked with the Atlanta Legal Aid Society to argue that it was discriminatory to force them to remain in an institution in order to obtain needed services. They eventually prevailed, and now an entire generation has grown up with the right to live, learn, work and participate in the community, the federal Administration for Community Living said in a tribute to Curtis. Wilson passed away in 2004.

Despite the far-reaching effects of her advocacy, Curtis’ story isn’t well known to public. “How many people know that she was African-American? That she was an artist? She was a brave person who wouldn’t take no for an answer,” said Kim Kelly, a Franklin County parent whose adult son has severe disabilities.

“I’m so grateful for her work,” Kelly said. “It’s allowed me to have my son with me for 34 years. Lois is a legacy for sure, and a legacy we can’t forget. We never want to go backwards.”

Curtis was to be buried at South-View Cemetery in Atlanta, alongside other American civil-rights figures.

FCBDD wants to hear from you

Included in this issue of *Dateline* is a printed copy of the Community Survey and Needs Assessment. Please take a few minutes to respond to this brief questionnaire; your thoughts are important to us.

Comments from people we serve, family members, staff, providers and the public help us to shape plans for the coming year. We review these responses and consider them in the final development of the Board’s annual action plan, which is considered during the January Board meeting.

Return print surveys by Jan. 1, 2022, to the FCBDD Superintendent’s Office, 2879 Johnstown Rd., Columbus, Ohio, 43219.

You also can fill out the survey online. Go to:

fcbdd.org/publications/latest-news/



Advocacy leaders meet, honor former DODD director Jeff Davis

The OSDA Council of Ohio Leaders gathered this fall to celebrate the service of several founding members, hear from officials in the state’s disabilities system, and name the recipient of this year’s ESDY Award.

The council – known by its acronym, COOL – is a leadership arm of the Ohio Self Determination Association. The COVID-19 pandemic had pushed COOL meetings online for the past two years, so members were happy to be together again.

“It’s great to see everyone,” said Nathan Turner, who also serves on the Lucas County Board of Developmental Disabilities.

During the lunch meeting at Der Dutchman restaurant in Plain City, the council honored six founding members who have reached their term limits as voting members: John Hannah, Champaign County; Lee Butcher, Marion County; Bob Lafferty, Huron County; Ann Thomas, Knox County; Diana Mairose, Hamilton County; and Harry Miller, Erie County.

Christine Brown, who also serves on the Franklin County board’s Self-Advocate Advisory Council, surprised former Ohio Department of Developmental Disabilities Director Jeff Davis with the ESDY Award. Given to someone who promotes the principles of self-determination, Davis has long been a supporter of OSDA efforts.

“He is so dedicated to making sure people have their voices heard,” Brown said. “Even in retirement, he has stayed in touch, and that’s so important.”

Davis said he’s grateful for the award and for his time in the disabilities field. “If you love people, and I do, you can’t find more rewarding work.”



Christine Brown presented former DODD Director Jeff Davis with an ESDY award for his support of self-advocacy efforts.

Instructor assistants at the heart of student, classroom success

Chelsi Davis can barely remember a time when she wasn't interested in helping – and learning from – people with disabilities.

Her mom, a former bus assistant for the Franklin County Board of Developmental Disabilities, always brought Davis along during Take Your Child to Work Day. Davis also visited her grandfather, who worked in the FCBDD bus garage. And as she grew older, Davis began lending a hand in the after-school program at the agency's West Central School.

"That's when the principal said, 'Do you want a job here?'" she said, recalling a conversation with the late Mike Ross. "I did! I got to experience all the different classrooms, and I loved it. My sister was here, too, and now she works in our Early Childhood Education program."

For the past six years, Davis has been an instructor assistant at West Central, providing crucial support to both students and classroom teachers.

"We couldn't do it without them – 100 percent," Principal Rebecca Holthaus said. "I've never met a group of instructional assistants so dedicated. You can go into any class, any time, and they are always engaged with students. They're remarkable."

Davis loves her work and does her best to champion it in the community. Yes, she tells people, students with serious disabilities might need help with eating or personal hygiene. But that's just a small part of what she considers an important and deeply rewarding job.



Chelsi Davis loves seeing West Central students progress throughout the year.

"These kids are phenomenal," she said. "Seeing their growth and development is amazing."

Davis is especially pleased when she's able to help students overcome some of their behavioral and emotional challenges. Helping them to feel more secure and relaxed, or to communicate more easily, is key. "Difficult behaviors are often defensive behaviors," she said.

One of her students, for example, began making significant progress after Davis made changes to his adaptive communication device. "Now, the options reflect what he likes, what he wants to say," she said. "I've learned so much, too. I've learned how to communicate in so many different ways."

Davis also loves receiving feedback from parents who notice positive changes. A student who had worn a helmet all day, every day, is now managing without it, "And Mom is so happy," Davis said, smiling. "Now she can do her daughter's beautiful hair."

West Central launches Family Night gatherings

West Central School and Transition Services recently kicked off a new series of events for families with an evening of pizza and music therapy.

Principal Rebecca Holthaus said the aim is to build "Family Night" gatherings around an informative, enriching activity each month, and at the same time give parents and guardians the opportunity to meet and socialize.

"We're all about being involved, and I love the chance to talk to other parents," parent Balinda Richard said after the first event in November. "Being with people who walk in the same shoes helps tremendously – it's everything, really. Here, if your child yells or acts out, everyone understands."

Richard said she immediately heard other parents saying how nice it was to spend time with each other. And Richard's daughter, Isabella, was happy with the music and food.

"Music is sort of the universal language that all our kids speak," Holthaus said. "Literally, every single student gravitates toward some sort of music."

Ceara Chiapparelli of Central Ohio Music Therapy brought instruments and sang with students. The service uses music to address various physical, cognitive, behavioral and social functioning areas. "I felt like the response was absolutely amazing," she said.

Holthaus said future meetings could occasionally move from West Central to other venues, such as a provider site or other community organization with a fun activity or transition-focused connection for families.



Ceara Chiapparelli of Central Ohio Music Therapy sings with students during first Family Night at West Central

FCBDD, supporters honor Star Award winners

After a two-year hiatus due to the coronavirus pandemic, the Community Star Awards returned with a big celebration and special recognition of 12 individuals and organizations whose support and advocacy make them champions of the FCBDD community.

Marci Straughter, a member of the Franklin County Board of Developmental Disabilities and previous Star Award winner, welcomed the 400 attendees and introduced Marcus Thorpe, master of ceremonies for the gathering at Villa Milano. "It feels like old times," she said.



FCBDD Superintendent/CEO Jed Morison also recognized all board members and several special guests: Kim Hauck, director of the Ohio Department of Developmental Disabilities; Adam Herman, CEO of the Ohio Association of County Boards; Jack Kullman, director of the Franklin County Guardianship Service Board; former FCBDD board members Dean Fadel and Helen Ninos; and Frank New, former FCBDD administrator who served as the head of special education for the Ohio Department of Education.

After the awards presentations and dinner, Board President Michael Underwood delivered closing remarks.

Executive Assistant Amy Magginis coordinated the event, which featured live music from the Dave Powers Trio. The 2022 sponsors were ARC Industries, Creative Housing, Goodwill Columbus, Boundless and the Ohio State University Nisonger Center.



FCBDD Superintendent/CEO Jed Morison welcomes guests.



FCBDD board member Marci Straughter and emcee Marcus Thorpe



LaTonya Johnson, Service Coordination Staff recipient



The Dave Powers Trio played live music.



Adult Services Staff winner Carrie Vamos



From left, DODD Director Kim Hauck, Early Childhood Staff winner Danielle Norman and FCBDD Superintendent/CEO Jed Morison



Self-Advocate winner Ethan Boerner, right, with family



Carla Daniels, Community Inclusion Leader recipient, with Hattie Larham colleagues



Master of Ceremonies Marcus Thorpe



Volunteer/Good Neighbor recipient Fred Cloppert



Mike Butchko, Direct Service Professional winner



DODD Director Kim Hauck and Management Staff winner Larry Macintosh



School Staff recipient Debbie Charles, RN



From left, DODD Director Kim Hauck, Family Member/Guardian winner Barb Heretta and FCBDD Superintendent/CEO Jed Morison



There were smiles all around at this Goodwill table.



ARC Industries won for Provider Organization.



FCBDD Board President Michael Underwood wraps up the evening.

Special thanks to Sarah Gillilan, Early Childhood Education staff member, for capturing the awards event in photographs.

Early Childhood program celebrates international family roots

The FCBDD Early Childhood Learning Community once again showcased the rich heritage of its students and families with an “International Night” celebration of food, culture and fun. The popular event, a longtime tradition at the school, hadn’t been held in person recently because of the coronavirus pandemic.

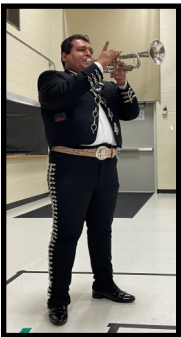
“This is our first year here,” parent Katie Edwards said. “And it’s wonderful.”

Edwards and her father were checking out the photo-covered world map that hangs on the wall near the entrance. Staff members update it each school year to mark the many different home countries of families whose children attend the program, which draws from a diverse area.

“We want to celebrate everyone – everyone’s food and culture and activities,” said Therese Brady, creative arts specialist. “It’s just awesome.”

Families from the Middle East, Far East, Central and South America and other areas brought food to share, wore traditional clothing and even danced. A mariachi band provided lively entertainment during the meal.

Becky Love, early childhood director at the Franklin County Board of Developmental Disabilities, said the celebration, held on Nov. 18 this year, was first launched about 30 years ago and has become a beloved gathering. “We had such a large multi-cultural community,” she said. “We wanted to embrace that.”



New Albany teen finds joy in toy drive for kids

Gwen Mouat doesn’t think too much about what she wants for Christmas. She’s more focused on what she can do for other children with her Toys for Tots gift drive. “I just really like to help people,” Gwen said.

The New Albany High School student first saw a toy collection box a few years ago while out shopping with her mom, Jennifer Mouat. “She kept wanting to go back and fill it up,” Mouat said. “She’s been on a mission ever since.”

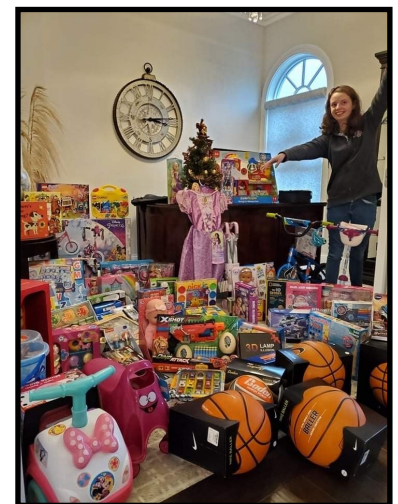
This year, Gwen is partnering with the New Albany Police Department to host “**Gwen’s Magical Toy Drive**” from 11 a.m. to 1 p.m. on Dec. 3 at New Albany City Hall. Police will be collecting unwrapped toys for kids of all ages. A second drive is set for Dec. 10 at Court Grill in Pomeroy, Ohio.

Working hard for a cause is part of life for Mouat and her daughter. Gwen was born with a rare, inherited condition called propionic acidemia that prevents the body from breaking down certain parts of proteins and fats. Toxins build up, causing life-threatening illness and metabolic crises. “It’s a pretty terrible disorder,” Mouat said.

She and Gwen do all they can to raise money for the Propionic Acidemia Foundation to support research, better treatments, awareness and help for families. Mouat’s original goal was to contribute at least \$10,000; they’re now approaching \$500,000.

Gwen has lofty goals for her holiday charity work, too. Instead of a trip or gift for herself from A Special Wish Foundation, “I asked for a Toys for Tots shopping spree,” she said.

To learn more, go to GwenForACure.com and click on ‘Events’ or follow @gwenstoydrive on Instagram.



Good For You

Notable achievements in the FCBDD community

We appreciated the opportunity to participate in a mock testimony day with the Ohio Association of Direct Support Professionals (OADSP) and Open Door Columbus. DSPs did a great job rehearsing testimony aimed at helping legislators understand important needs and causes in the disabilities community. Way to advocate!



Special thanks to Amy Magginis, Sarah Gillilan, Emmanuel Owusu-Boadi, Jack Brownley and board member Marci Straughter for their help with the Community Star Awards. It all went off without a hitch!

Congratulations to Peggy Cotton and James Roberts, who are retiring from the FCBDD Transportation Department. We wish them all the best.

Shout out to Franklin County Special Olympics athlete Kyle Pigman for breaking his own record this year and raising \$2,022 for Pelotonia as a member of Team Buckeye Sync Cancer. Great job, Kyle!

We're also grateful for Sarah Gillilan's efforts to re-establish our partnership with the Mid-Ohio Food Collective. Sarah and other volunteers staff our free, drive-thru produce markets from 5:30 to 7:30 p.m. on the third Thursday of each month throughout the school year.

Career Milestones

30 Years

Johanna Nitz

25 Years

Cindy Ashmore

20 Years

Denise Henkel

Terri Jones

15 Years

Timothy Brock

5 Years

Jimmy Franke

Nathaniel Giles

Mary Hale

Erica Miller



ECE retirees return to help distribute over 6300 pounds of food to over 200 families.

Columbus ranked among best cities for people with disabilities

A new analysis that compares "indicators of disability friendliness" in 182 U.S. cities puts Columbus high on the list, at No. 16.

The ranking was compiled by the consumer-information website WalletHub and reported by *Disability Scoop*, an online publication that covers developmental disability news.

The cities, representing the nation's most populous, were evaluated according to 34 metrics in three categories: economy, quality of life and health care. The scores are based on factors such as share of people with disabilities, employment rate for people with disabilities, COVID-19 vaccinations and availability of professionals like direct-support providers, doctors, therapists and special-education teachers.

Minneapolis came out on top of the list, followed by Pittsburgh. Gulfport, Miss., was last.

WalletHub frequently compiles city rankings in all sorts of categories. It says the disability-friendliness list is based on government data, information from disability nonprofits and other sources. To view the rankings, go to:

<https://wallethub.com/edu/best-worst-cities-for-people-with-disabilities/7164>

Ohio pandemic survey results shared at national conference

I'm Christine Brown, a member of the Self-Advocate Advisory Council of the Franklin County Board of Developmental Disabilities who also works at the Ohio State University Nisonger Center as a clinical research assistant and self-advocate faculty.

Recently I was invited to do a presentation at the National Association of State Directors of Developmental Disabilities Services in Alexandria, Va. The topic was how university centers of excellence in developmental disabilities and state governments work together.

What they did together in Ohio was a COVID-19 survey about how the pandemic has affected adults with intellectual and developmental disabilities.

Our results found that 50 percent of respondents lost jobs and more than 50 percent applied for federal unemployment and were denied. The top mental health conditions people were dealing with was being worried, nervous and sad. There were representatives from all 50 states at the conference.

Editor's note: Christine Brown is a long-time advocate in the disability community, frequent public speaker and is active with the Ohio Self Determination Association.

Sign up for FCBDD weather alerts

Families, guardians and staff members can sign up for text alerts to make sure they know about closures affecting school, early childhood and recreation programs of the Franklin County Board of Developmental Disabilities.

To register, send an email to emergencyalerts@fcbdd.org and make sure you give your name, telephone text number and email address. You will then receive an email with instructions on how to activate emergency text alerts from FCBDD. Those who signed up previously do not need to re-register.



Cancellation of programs and/or transportation also will be announced on local radio and television stations. ARC Industries and other adult-services providers follow their own procedures and are not included in FCBDD alerts.

Board facilities generally remain open unless there is a level 3 snow emergency. Even during closures, a **24-hour phone line is always answered: 614-464-2743**



Dateline

The Franklin County Board of Developmental Disabilities

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Marie Crawford, Vice President
William W. Wilkins, Secretary
John Bickley
Samuel Davis
Beth Savage
Marci Straughter

Superintendent/CEO **Jed W. Morison**

The Franklin County Board of Developmental Disabilities does not discriminate in employment or services on the basis of race, color, creed, sex, national origin, or disability.

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Information about the Franklin County Board of Developmental Disabilities is always available on the internet at:

www.fcbdd.org

Calendar

Editor's Note: The following calendar is tentative due to the COVID-19 pandemic. Call 614-342-5950 before attending any meeting to see if it is still scheduled.

December, 2022

- 11/30-12/2 OACB (Ohio Association of County Boards) Annual Convention.
- 5 Public Hearing on the Annual Action/ Strategic Plan and IDEA Funding. To connect to the hearing by phone, call 1-929-205-6099.
Zoom Link:
[FCBDD Public Hearing Link \(Zoom\)](#)
- 8 Self-Advocate Advisory Council at 10:00 a.m. on Zoom.
- 8 Franklin County Board of Developmental Disabilities Board meeting at Noon at 2879 Johnstown Road, Columbus, Ohio, via Zoom for the public. Please contact Amy Magginis at 614-342-5950 for details. Click on the following link to connect:
[FCBDD Board Meeting Link \(Zoom\)](#)
- 15 FCBDD Early Childhood Education and the Mid-Ohio Food Collective Produce Drive Through from 5:30-7:30 p.m. in the ECEFC Bus Lane (accessed via Marilyn Lane). For more details, contact Sarah Gillilan at 614-342-5803.
- 19 Early Childhood Education and West Central Virtual/Professional Day.
- 20 Parent/Teacher Day, classes closed.
- 21 Winter recess begins for ECE and West Central School. Classes resume January 3, 2023.
- 25 Merry Christmas.

Franklin County Board of Developmental Disabilities Community Survey and Needs Assessment

Periodically, the Franklin County Board of Developmental Disabilities assesses community needs and services provided by the agency. Individuals who are served, families, staff, service providers, volunteers, advocates, collaborative agencies, and the public are encouraged to take a few minutes to complete and respond to this survey. Your response will assist the Board in its efforts to improve services and better meet needs. ***Please complete the survey and return to Superintendent's Office FCBDD, 2879 Johnstown Road, Columbus, Ohio 43219, by January 1st.***

1. Please check as appropriate. (You may check more than one.)

- | | |
|---|---|
| <ul style="list-style-type: none"> <input type="checkbox"/> Individual Receiving FCBDD Services <input type="checkbox"/> Individual Not Receiving FCBDD Services <input type="checkbox"/> Parent/Guardian/Family Member of Individual Receiving FCBDD Services <input type="checkbox"/> Parent/Guardian/Family Member of Individual Not Receiving FCBDD Services <input type="checkbox"/> Staff of FCBDD <input type="checkbox"/> Board Member <input type="checkbox"/> Staff Member of Collaborative Agency <input type="checkbox"/> Parent of Child Enrolled in Local School District | <ul style="list-style-type: none"> <input type="checkbox"/> News Media Professional <input type="checkbox"/> Volunteer <input type="checkbox"/> Community Member Not Receiving FCBDD Services <input type="checkbox"/> Advocate <input type="checkbox"/> Staff Member of Service Provider/Contract Agency <input type="checkbox"/> Staff of Franklin County School District <input type="checkbox"/> Elected Official <input type="checkbox"/> Member of Business Community <input type="checkbox"/> State Official <input type="checkbox"/> Other (Please List: _____) |
|---|---|

2. Please check which services (if any) of the following you or your family member are receiving .

- | | |
|--|--|
| <ul style="list-style-type: none"> <input type="checkbox"/> Early Childhood Education Services <input type="checkbox"/> School Services <input type="checkbox"/> Adult Services <input type="checkbox"/> Therapies <input type="checkbox"/> Psychology Services | <ul style="list-style-type: none"> <input type="checkbox"/> Family Resources / Respite <input type="checkbox"/> Residential / Supported Living Services <input type="checkbox"/> Service Coordination Services <input type="checkbox"/> Other (Please List: _____) |
|--|--|

3. Please provide your satisfaction rating for the following categories by circling your choice.

FCBDD Services	Very Satisfied	Satisfied	Not Satisfied	Not Applicable
Early Childhood/Home Based	1	2	3	N/A
Schools	1	2	3	N/A
Transportation	1	2	3	N/A
Special Olympics / Recreation	1	2	3	N/A
Service Coordination	1	2	3	N/A
Other (Please List: _____)	1	2	3	N/A

Services Provided by Contract w/FCBDD	Very Satisfied	Satisfied	Not Satisfied	Not Applicable
ARC Industries Adult Services	1	2	3	N/A
ARC Industries Employment Services	1	2	3	N/A
Family Resources	1	2	3	N/A
Nisonger Early Childhood	1	2	3	N/A
Nisonger Dental	1	2	3	N/A
Nisonger Dual Diagnosis	1	2	3	N/A
Nationwide Children's Hospital	1	2	3	N/A
Childhood League Early Childhood	1	2	3	N/A
Easter Seals Early Childhood	1	2	3	N/A

Services Provided by Contract w/FCBDD	Very Satisfied	Satisfied	Not Satisfied	Not Applicable
Dahlberg Early Childhood	1	2	3	N/A
Goodwill / SAGE Senior Services	1	2	3	N/A
Goodwill / Young Adult Services	1	2	3	N/A
Goodwill / Work and Community Services	1	2	3	N/A
Epilepsy Foundation	1	2	3	N/A
Creative Housing	1	2	3	N/A
Supported Living Services	1	2	3	N/A
Other (Please List: _____)	1	2	3	N/A

4. Please provide your opinion of the following statements by circling your choice:

	Agree	Undecided	Disagree	N/A	
Overall, FCBDD is providing quality services to the community.	1	2	3	N/A	
FCBDD tax dollars are being spent wisely.	1	2	3	N/A	
Parents/Family Members of FCBDD participants are involved and supported.	1	2	3	N/A	
FCBDD collaborates well with other community organizations.	1	2	3	N/A	
Generally, FCBDD meets the needs of individuals in our community who have developmental disabilities.	1	2	3	N/A	
Participants have adequate choice in services offered.	1	2	3	N/A	
FCBDD staff treat participants, family members and public at large with courtesy and with respect:	Participants	1	2	3	N/A
	Family	1	2	3	N/A
	Public	1	2	3	N/A
FCBDD communicates well. ('NewsBits,' 'Dateline,' Annual Report, Social Media etc.)	1	2	3	N/A	
FCBDD prevention services, including early intervention, and public awareness are provided adequately.	1	2	3	N/A	
FCBDD supports efforts of individuals to advocate for themselves.	1	2	3	N/A	
FCBDD supports 'employment first' efforts.	1	2	3	N/A	
FCBDD has done a good job supporting individuals during the COVID-19 Pandemic.	1	2	3	N/A	

5. Please respond to the following questions, if applicable:

- a. What are the strengths of FCBDD? _____

- b. How can FCBDD improve? _____

- c. If you or a family are not currently receiving FCBDD services, but anticipate need in the future, please indicate the service you will need and anticipated date: _____

6. If you would like more information regarding FCBDD or follow-up to questions, please indicate what you would like, and include your name, address and phone number: _____

Name: _____ Address: _____ Phone: _____

- If you do not currently receive the FCBDD newsletter - 'Dateline' or 'NewsBits', but would like to receive it, please check the box and include email address to receive electronically:
