



**Franklin County Board of Developmental Disabilities**

*Helping people to live, learn and work in our community*

2879 Johnstown Road • Columbus, Ohio 43219 • 614-475-6440 • www.fcbdd.org

Jed W. Morison  
Superintendent/CEO

**REGULAR MEETING**

**Minutes**

**October 28, 2021**

Board Members Present (In-Person): Linda Craig, Samuel Davis, Michael Underwood,  
Bill Wilkins

Board Members Excused: John Bickley, Marie Crawford, Beth Savage

Management/ Technology Staff Present (In-Person): Jed Morison, Amy Magginis, Emmanuel Owusu-Boadi  
Dot Yeager

Management Staff Present via teleconference: Jack Brownley, Lee Childs, Gwynn Kinsel,  
David Ott, Rita Price, Larry Macintosh,  
Chris Martin, Travis Sherick

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The Regular meeting of the Franklin County Board of Developmental Disabilities was called to order by Secretary Michael Underwood.

**MINUTES**

Ms. Craig moved to approve the minutes from the regular meeting held on September 23, 2021, second by Mr. Wilkins. Motion carried unanimously.

**REPORTS**

**Budget & Finance Report:** Finance Committee Chair Bill Wilkins provided the Budget and Finance report to Board members. Bill reported that revenue is at 115%. Expenditures are at 68% of budget as expected for this time of year. Revenue was higher due to earlier settlement for prior year Medicaid match reconciliation. Dot Yeager, Chief Business Officer, also provided a quarterly report on expenditures by program category and expenditures are in line with budget projections or under in all categories. The committee also reviewed the resolutions that will be considered and received agency updates.

Ms. Craig moved to approve the Budget and Finance Report from October 28, 2021, second by Mr. Davis. Motion carried unanimously.

**Human Resources & Ethics Report:** Human Resources Chair Linda Craig provided the Human Resources report indicating there was not much activity in September. We received a report on the Combined Charitable Campaign. Becky Love is this year's chair and over \$50,000 has been pledged. Negotiations with OEA began this past week. OEA represents teachers and assistants in our Early Childhood and School programs.

Ms. Craig moved to approve the Human Resources Report from October 28, 2021, second by Mr. Wilkins. Motion carried unanimously.

## **SUPERINTENDENT REPORT**

- ◆ The Superintendent reminded Board members that our next Board meeting will be on Thursday, November 18, 2021 with Committee starting at 1:00 p.m. The actual Board meeting will begin at 2:00 p.m.
- ◆ Regarding the 2022 Board meeting schedule, we will assume it is okay to follow the draft schedule that was distributed to Board members. The January 27 meeting will include a Board Retreat/ In-Service from 1:00 to 5:00 p.m. Board member suggestions on retreat topics are welcome.
- ◆ COVID-19 cases are trending in the right direction; however, we still have some cases requiring quarantine. Almost all of the recent cases of staff testing positive have been “breakthrough” cases, where staff have been vaccinated. We have been using the take-home rapid tests for staff who have had close contact with a person who tested positive. Amy Magginis has been very helpful coordinating distribution.
- ◆ We recently hosted a meeting with Representative Kristin Boggs and Representative Dontavius Jarrells, and representatives from OPRA, OACB and Becky Sharp, CEO of Open Door. One of the objectives of the meeting was to request their assistance with the workforce shortage, particularly for Direct Service Professionals. We also spoke about the need for legislation to allow for some flexibility for Board members to have the option to attend meetings remotely on occasion, similar to what is already approved for state college and university boards.
- ◆ Our recent staff development day was a success. Our Early Childhood, School and Transportation staff did an excellent job coordinating and presenting.
- ◆ Telework plans have been implemented throughout the agency. Due to COVID-19, these plans have been approved temporarily through December at which time they will be re-evaluated. One complicating factor relates to municipal income taxes. For example, if a person works from home one day a week, and the home is in a suburb with a piggyback tax, the pay roll tax will be different for that one day.
- ◆ We have learned that Enhanced FMAP will continue through March 31, 2022. At this time, the federal match is approximately 70%. When it changes, we expect it to be 64%.
- ◆ This reduction in our match commitment provides us with additional flexibility to fund COVID related expenses and to also consider support for Direct Service Professionals. We will be requesting support of a proposal to support DSPs who complete additional training and service to allow them to get a raise in pay.
- ◆ Rita Price has done great work to increase our presence on Social Media. Check us out on Facebook, Instagram, Twitter and the news page on our website. And, we still have a good following on NewsBits.
- ◆ Our Special Olympics Awards Banquet was held outside on October 3. It was very well attended by several hundred athletes, volunteers and coaches. Staff and volunteers did a terrific job.

- ◆ The OACB Convention will be held on December 1-3, 2021. Please let Amy Magginis know if you would like to register for part or all of the conference. There will be in-person and virtual options.
- ◆ Our Ohio Association of County Boards is now accepting nominations for election to their Board. If any Board members are interested, please let Superintendent Morison know.
- ◆ You may have seen in the paper reference to some residential TIFs that have been proposed. TIFs are Tax Increment Financing agreements. Our Commissioners have asked to negotiate with the City and developers, recognizing that when residential TIFs are approved, levy funds are directed to infrastructure. These funds would also be needed for services.
- ◆ Finally, our Commissioners have an incentive program that will pay staff \$1000 if they have or get the COVID vaccine.

## RESOLUTIONS

- a. Mr. Wilkins moved to ratify bill payments for the past month, approved by the Chief Business Officer, as presented to Board members during the Finance Committee on October 28, 2021, second by Ms. Craig. Motion carried unanimously.
- b. Mr. Davis moved to support proposal to change training and longevity amounts for competency based/ longevity add-on for Direct Services Professionals (DSPs) and to join the state and federal governments with contribution to the Medicaid match amount for newly certified DSPs, second by Ms. Craig. Motion carried unanimously.
- c. Ms. Craig moved to authorize Superintendent to approve market adjustments to salary ranges for 2022, contingent on Commissioner approval of 2022 budget, second by Mr. Wilkins. Motion carried unanimously.
- d. Mr. Wilkins moved to authorize Superintendent to renew a contract with the YMCA of Central Ohio for early intervention services, not to exceed the amount of \$142,000 for the period beginning November 1, 2021 and ending October 31, 2022, second by Mr. Davis. Motion carried unanimously.
- e. Ms. Craig moved to authorize Superintendent to renew a contract with Nationwide Childrens Hospital for early intervention services, not to exceed the amount of \$358,000 for the period beginning January 1, 2022 and ending December 31, 2022, second by Mr. Davis. Motion carried unanimously.
- f. Mr. Samuel moved to authorize Superintendent to renew an agreement with the Ohio State University School of Health and Rehabilitation Services for the period beginning January 1, 2022 and ending December 31, 2022, in an amount not to exceed \$45,000, second by Mr. Wilkins. Motion carried unanimously.
- g. Mr. Wilkins moved to go to bid for 18 copiers at various locations, second by Mr. Davis. Motion carried unanimously.

**UNFINISHED BUSINESS** – none

**NEW BUSINESS** – none

**ANNOUNCEMENTS** – Superintendent Morison shared an update from Christine Brown regarding DODD's focus on remote supports to help with the workforce shortage. OSU Nisonger Center received a grant from the CDC to improve healthcare outcomes for adults with disabilities. The Synergy Conference was a success. SSA's are training on Social Security and maintaining benefits while employed. The SSI Restoration Act will possibly be a part of the Reconciliation bill.

**HEARING OF THE PUBLIC** –

Gretchen Uhl addressed the Board indicating that OEA is currently in contract negotiations and shared that she feels staff morale is low. She has concerns about insurance changes. She indicated that medical needs are not being met, medications are not being covered that were covered with the previous insurance. She feels that FCBDD's teachers are the lowest paid teachers in the Franklin County area. She feels that the Board should be focused on helping our teachers and staff who are working so hard.

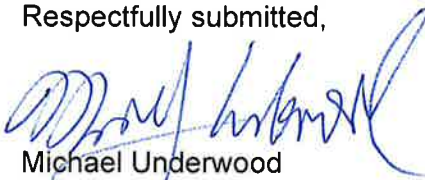
Marva Mosier shared with the Board that morale in staff is low. Headstart has half days off during the week which then puts the full load on the FCBDD teachers. Pay received is too low.

Denise Henkel shared with the Board that she has been an assistant for 18 years. Much more responsibility is put on staff and pay is not great – lower in comparison to her local district. She loves her job and loves the kids.

**ADJOURNMENT**

The October 28, 2021 meeting of the Franklin County Board of Developmental Disabilities was adjourned.

Respectfully submitted,



Michael Underwood  
Secretary

MU/am